

CONNECTED SYSTEMS

Benefits Administration & Integrations

The systems behind enrollment, eligibility, and payroll – connected, so they stay in sync automatically.

Most benefits errors don't happen because a plan was set up wrong – they happen because the same data lives in five different places and one of them didn't get updated. Benefits Administration & Integrations connects the systems behind enrollment, eligibility, and payroll so they stay in sync automatically, instead of relying on someone remembering to update every system by hand.

WHAT GETS CONNECTED

HRIS & Payroll

Employee and deduction data flows without manual re-entry between systems.

Carrier Portals

Enrollment and eligibility changes reach carriers accurately and on time.

Benefits Admin Platform

The system of record stays current as the single source of truth.

Enrollment Data

Elections and life-event changes sync across every connected system.

HOW IT WORKS

- ☐ Built around the **technology stack you already use** – not a forced platform switch
- ☐ Data **syncs automatically** instead of relying on manual exports and imports
- ☐ Changes made in one system **reflect everywhere else** within the normal update cycle
- ☐ Connections are **monitored**, so a broken sync gets caught, not discovered at renewal

WHAT THIS PREVENTS

Duplicate Entry	The same enrollment data typed into multiple systems, each a chance for a typo.
Eligibility Gaps	A termed employee still showing active in one system after being removed from another.
Delayed Effective Dates	A new hire or life-event change that reaches the carrier late because it was entered manually.
Mismatched Records	Payroll deductions that don't match what the carrier or the benefits platform shows.

Specific integrations depend on the systems already in place for a given employer.